



**NIP
GROUP[®]**

NIP Vault – Learning Management System

Course Catalog





Welcome to the NIP Vault E-Learning Course Catalog!

NIP Group's entrepreneurial spirit, ability to innovate, and broad depth of knowledge in key markets, has led to the development of the Vault, a unique, digital risk management platform. World class resources are made available in this intuitive and robust learning management system (LMS), designed to mitigate potential business interruptions, lessen risk, and reduce the frequency and severity of loss for our insured members.

Our expert staff continually evaluate and add E-Learning classes and valuable content to the Vault library, addressing the current loss drivers most affecting your industry. With thousands of organizations, tens of thousands of users, and thousands of E-Learning courses completed every year in the Vault, isn't it time for you to better protect your people, company assets and control your insurance costs? The Vault gives you the resources to do just that!

This training catalog outlines online courses most requested by industry type and those that have the greatest impact to risk management programs. With over 700 courses available, our expert risk control staff can identify the proper courses or create a plan to specifically address the risks faced by your organization. Certificates of completion and training reports can be provided with a few clicks, documenting your company's safety efforts. Training is not only required by many State and Federal agencies, but it can also support your company's defense against lawsuits. It is the right thing to do to keep your employees safe, and best of all, it can save your company substantial money over the long run.

We look forward to working with you to best utilize the Vault to support your safety and risk control efforts.

Anthony Ven Graitis, CSP, ARM

Senior Vice President of Risk Management
NIP Group



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Tree Care

Rigging for High Voltage Line Work

DURATION: 1 HR

COURSE OVERVIEW

The purpose of this course is to teach the basic principles of rigging for high-voltage work and to demonstrate how these principles apply in three typical rigging jobs. Particular emphasis is placed on basic safety issues and on properly planning a rigging job. At the conclusion of this course, participants should be able to explain how to approach rigging near energized lines. They should understand how to plan a job and how the amount of strain involved affects the size and type of equipment selected. They should also be able to describe how to rig to remove strain from a transmission insulator.

Tree Trimming Safety, Part 1 & 2

DURATION: 2 HR (TOTAL)

COURSE OVERVIEW

Tree Trimming, Part 1 is designed to familiarize participants with the basic tasks, equipment, and safety hazards associated with trimming trees near energized power lines and equipment. Part 2 is designed to familiarize participants with procedures and equipment typically associated with emergency line clearance work. Emphasis is placed on the safety aspects of the job. It is assumed that participants have completed Tree Trimming, Part 1 or have equivalent background knowledge. At the conclusion of these courses, participants should be able to identify safety hazards associated with tree trimming and line clearance work and describe ways to avoid them. They should also be able to identify and describe the use of safety equipment, manual tools, and power tools that are commonly used for tree trimming work.

Safe Bucket Truck Operations

DURATION: 1 HR

COURSE OVERVIEW

The purpose of this course is to teach the basic principles of rigging for high-voltage work and to demonstrate how these principles apply in three typical rigging jobs. Particular emphasis is placed on basic safety issues and on properly planning a rigging job. At the conclusion of this course, participants should be able to explain how to approach rigging near energized lines. They should understand how to plan a job and how the amount of strain involved affects the size and type of equipment selected. They should also be able to describe how to rig to remove strain from a transmission insulator.

Worksite Safety: OSHA Fall Protection

DURATION: 1 HR

COURSE OVERVIEW

Each year, on average, between 150 and 200 workers are killed and more than 100,000 injured because of falls at construction sites. OSHA's construction industry safety standard for fall protection 29 CFR, Subpart M, outlines systems and procedures designed to prevent employees from falling off, onto, or through working levels and to protect employees from being struck by falling objects. Here, we outline the basics and provide some do's and don'ts for novices and those who need a refresher course.

OSHA recommends Outreach Training Program courses as an orientation to occupational safety and health for workers. Workers must receive additional training, when required by OSHA standards, on the specific hazards of their job. Please note: This course is not a part of the OSHA 10 Hour Construction Program.



Tree Care

Here are some of the additional tree care industry related courses and modules NIP Vault has to offer on-demand:

- Aerial Work Platform Safety
- Alert Driving – Spanish
- Back Injury Prevention
- Backing Up Safely
- Bucket Trucks, Part 1 & 2
- Chainsaw Safety
- Crane Hand Signals
- Delivery Truck Maintenance
- Distribution Line Safety
- Driving Hazard Recognition – Spanish
- Driving Preparation – Spanish
- Eye and Face Protection
- Fire Extinguisher Safety
- Fire Safety
- Groundskeeping Safety
- Hand and Power Tools
- Hand Safety
- Hand Tools, Part 1 & 2
- Hearing Conservation
- Heat Stress Causes
- Heat Stress Symptoms and Prevention
- Heavy Construction Equipment Basics – Earthmoving & Excavating
- Heavy Construction Equipment Basics – Lifting
- Hydraulics: Routine Maintenance
- Hydraulics: Troubleshooting
- Lockout Tagout for Affected Employees
- Lockout Tagout for Authorized Employees
- Overhead Crane Basics
- Overhead Crane Operational Safety
- Preventing Intersection Collisions – Cross Traffic
- Preventing Intersection Collisions – Rear-ends
- Preventing Sideswipe Collisions
- Safety in Overhead Line Maintenance
- Safety in Underground Line Maintenance
- Safety Management: Job Hazard Analysis
- Speed and Space Management
- Tree Trimming Safety
- Truck Mounted Cranes
- Worksite Safety: OSHA Personal Protective Equipment



Landscaping

Confined Space Entry (Permit Required) & Awareness

DURATION: 30 MIN EACH

COURSE OVERVIEW

A confined space is defined as a work area which has sufficient space for a person to fit within and perform work, limited means of entry and exit, and a design that was not intended for continuous worker occupancy. Working in a confined space can present hazardous atmospheres and physical dangers to employees. There are two types of confined spaces: Non-permit Required Confined Spaces and Permit-required Confined Spaces. These courses will describe the dangers and best practices of confined space entry, differentiating between a permit-required and non-permit required confined space, job roles and responsibilities involved in confined space entry, and permit requirements necessary when working in a permit-required confined space.

Worksite Safety: OSHA Power Tools and Excavations

DURATION: 1 HR

COURSE OVERVIEW

It might seem silly to think of non-powered hand tools as hazardous, but anyone who has ever hit a finger with the full force of a hammer blow or staple-gunned their hand might beg to differ. Power tools are relatively safe when used properly and well maintained, but an electric shock resulting from a defective or modified device can be deadly. This course will teach you the basics for keeping yourself and your coworkers out of harms way when using tools.

OSHA recommends Outreach Training Program courses as an orientation to occupational safety and health for workers. Workers must receive additional training, when required by OSHA standards, on the specific hazards of their job.

Trenching and Excavation Soil Properties

DURATION: 15 MIN

COURSE OVERVIEW

This course covers the importance of soil properties and classifications when engaging in excavation work. It is meant to be used as an introductory or refresher course for construction workers who will be digging or working in excavations. It is based on OSHA excavation regulations and on recognized best practices.

WSI - Groundskeeping Safety

DURATION: 15 MIN

COURSE OVERVIEW

Electrical safety is essential for all businesses. Understanding necessary electrical standards and compliances is essential for keeping your employees and your site safe. Has your organization defined what electrical risks you may have? Are you fully in compliance? Do you have all the proper electrical personal protective equipment needed? If OSHA audited your site today, would you have any electrical safety violations? This interactive online course is geared towards all businesses regardless of industry and will focus on what you need to know as well as useful tips and best practices regarding overall general electrical safety within your organization.



Landscaping

Here are some of the additional landscaping industry related courses and modules NIP Vault has to offer on-demand:

- Aboveground Storage Tank Requirements (AST)
- Backhoe & Front End Loader Safety
- Blocking and Cribbing for Heavy Equipment
- Bulldozers
- Construction Site Stormwater Runoff Control
- Hearing Conservation
- Heat Stress Causes
- Heat Stress Symptoms and Prevention
- Heavy Construction Equipment Basics - Earthmoving & Excavating
- Heavy Construction Equipment Basics - Lifting
- Heavy Equipment Safety Introduction
- Heavy Equipment Visibility
- Heavy Truck Braking System and Braking Techniques
- Lockout Tagout for Affected Employees
- Rigging, Part 1 & 2
- Rigging: Basic Lifting
- Safety in Underground Line Maintenance
- Site Engineering for Landscape Architects: Contours, Forms, Interpolation, and Slope
- Site Engineering for Landscape Architects: Design and Layout
- Site Engineering for Landscape Architects: Designing and Sizing Storm Water Management Systems
- Site Engineering for Landscape Architects: Determining Rates and Volumes of Storm Runoff
- Site Engineering for Landscape Architects: Estimating Runoff Rates, Volumes, and Required Detention Storage
- Site Engineering for Landscape Architects: Grading
- Site Engineering for Landscape Architects: Horizontal and Vertical Road Alignment
- Site Engineering for Landscape Architects: Soils in Construction and Earthwork
- Site Engineering for Landscape Architects: Storm Water Management and Control
- Site Engineering for Landscape Architects: Storm Water Management System Components
- SPCC Inspections
- SPCC Run-On and Runoff
- SPCC Secondary Containment
- Stormwater Discharges from Construction Activities
- Swimming Pools: Coordination of Architects & Pool Design Professionals
- Trenching and Excavation Safety
- Underground Storage Tank Requirements (UST)
- Worksite Safety: OSHA Struck-By & Caught-Between Accidents



Greenhouses & Nurseries

Irritants, Corrosives and Sensitizers

DURATION: 1 HR

COURSE OVERVIEW

In this interactive online course, you will be introduced to the hazard classification and categories of an irritant, a corrosive, and sensitizer. In addition, you will learn how to identify these chemicals so you can protect yourself, and others, from them. Guidance for excessive risk will be given for these substances in the workplace.

Worksite Safety: OSHA Materials Storage

DURATION: 1 HR

COURSE OVERVIEW

The handling and storage of materials used in the construction trade involves diverse operations such as hoisting heavy steel bars with a crane, driving a truck loaded with concrete blocks, manually carrying bags, and stacking drums, lumber or loose bricks. When any of these things are done the wrong way, serious injuries and extensive costs can result. Avoid pitfalls by reading about OSHA's rules in this course.

OSHA recommends Outreach Training Program courses as an orientation to occupational safety and health for workers. Workers must receive additional training, when required by OSHA standards, on the specific hazards of their job. Please note: This course is not a part of the OSHA 10 Hour Construction Program.

Forklifts: Operation

DURATION: 2 HR

COURSE OVERVIEW

This course is designed to familiarize participants with the basic design and operation of forklifts. After completing this course, participants should be able to describe how forklifts can be classified and identify the major features and common working dimensions of a forklift. They should also be able to explain how to inspect a forklift, how to recharge or refuel a forklift, and how to operate a forklift safely.

Lockout Tagout for Affected Employees

DURATION: 15 MIN

COURSE OVERVIEW

Lockout/tagout can be defined as the placement of a lock or tag on an energy isolating device, in accordance with an established procedure, ensuring that the energy isolating device and the equipment being controlled cannot be re-energized until the locking device is removed. While an authorized person usually performs the lockout, an "affected employee" is an employee that is affected by the lockout. This course will focus on the general awareness needed for these "affected employees."



Greenhouses & Nurseries

Here are some of the additional greenhouse and nursery industry related courses and modules NIP Vault has to offer on-demand:

- Aboveground Storage Tanks, (AST)
- Aerial Work Platform Safety
- Backhoe & Front End Loader Safety
- Boiler Fundamentals
- Box Cutter Safety
- Care and Testing of Tools and Equipment
- Chainsaw Safety
- Compressed Gas Cylinder Safety
- Delivery Truck Maintenance
- Electrical 2: Grounding
- Fire Extinguisher Safety
- Fire Safety
- Furnace Fundamentals
- Grounding
- Hazardous Material Classifications
- Hazardous Material Labeling
- Hazardous Material Storage
- Ladder Safety
- Mold Awareness and Prevention
- NPDES Wastewater Discharge Permits
- Order Picker Safety
- OSHA Safety: Introduction to Powered Industrial Trucks
- Pallet Jack Safety
- Pipes and Valves: Basic Pipefitting Skills
- Respirator Basics
- Roofing – Flexible Membrane Edge Design
- Roofing – Flexible Membrane Wind Load Design
- Roofing Materials – Flexible Membranes
- Safety Management: Hot Work Permit
- Safety Management: Job Hazard Analysis
- Shop Safety
- Storage and Handling of Category 1 and 2 Flammables
- Storage and Handling of Combustibles
- Storage and Handling of Corrosives
- Storage and Handling of Pesticides
- Turret Truck Safety
- Underground Storage Tank Requirements (UST)
- Water Treatment: Wastewater
- Worksite Safety: OSHA Fall Protection
- Worksite Safety: OSHA Cranes & Other Hoists



Construction

Heavy Equipment Safety Introduction

DURATION: 45 MIN

COURSE OVERVIEW

Heavy construction equipment is extremely productive. The size and power of these machines however, presents a degree of risk to the men and women who operate and work around them. This course will cover the basics for remaining safe around heavy equipment as well as some specific concepts and guidelines for you to follow when working with and around heavy construction equipment. Topics covered include: PPE Introduction, Mounting and Dismounting, Walk Around Inspection, Walk Around Technique, Walk Around Checklist, Seatbelts – Rollover, Seatbelts – Collision, Visibility, Visibility Factors, Visibility – Operator Responsibility, Pedestrian Responsibility.

Worksite Safety: OSHA Scaffolds

DURATION: 1 HR

COURSE OVERVIEW

In 1996, when OSHA issued the revised Scaffold Standard for construction, the agency estimated that by protecting these millions of workers from scaffold falls, 4,500 injuries and 50 deaths from scaffold-related accidents would be prevented every year. This course will familiarize you with the facts you need to know to be in compliance with OSHA 1926.451, Subpart L, and keep yourself safe during scaffold work. OSHA recommends Outreach Training Program courses as an orientation to occupational safety and health for workers. Workers must receive additional training, when required by OSHA standards, on the specific hazards of their job.

Trenching and Excavation Safety

DURATION: 30 MIN

COURSE OVERVIEW

This course covers safe work practices for excavation and trenching work. It is meant to be used as an introductory or refresher course for construction workers involved in digging or working in an excavation. It is based on OSHA Construction regulations and industry best practices. Topics include: Competent Persons, When Do Standards Apply?, Danger of Cave-ins, Soil Types, Water, Equipment and Vehicles, Vibration, Pre-Excavated Earth, Loose Soil, Spoil, Protective Systems, Sloping, Benching, Shielding, Shoring, Pressurized Regulations, OSHA 29 CFR 1926 Subpart P: Excavations, Industry Best Practices

General Electrical Hazard Awareness for Site Safety

DURATION: 1 HR

COURSE OVERVIEW

Electrical safety is essential for all businesses. Understanding necessary electrical standards and compliances is essential for keeping your employees and your site safe. Has your organization defined what electrical risks you may have? Are you fully in compliance? Do you have all the proper electrical personal protective equipment needed? If OSHA audited your site today, would you have any electrical safety violations? This interactive online course is geared towards all businesses regardless of industry and will focus on what you need to know as well as useful tips and best practices regarding overall general electrical safety within your organization.





Construction

Here are some of the additional construction industry related courses and modules NIP Vault has to offer on-demand:

- A Better Construction Contract
- Anatomy of Construction Defects
- ASHRAE Essentials – 62.1-2016 Ventilation for Acceptable Indoor Air Quality
- Asphalt Pavement – Design Basics
- Backhoe & Front End Loader Safety
- Bobtailing and Jackknifing
- Concrete 1: Evaluation and Causes of Damage
- Concrete 2: Repair Planning and Preparation
- Concrete 3: Methods, Materials, and Maintenance
- Construction Claims: Changed Work
- Crystalline Silica Awareness
- Delivery Truck Maintenance
- DOT Driver Wellness
- DOT Entry-Level Driver Qualifications
- DOT Whistleblower Protection
- Fundamentals of Asphalt Pavement Design
- Heavy Construction Equipment Basics – Earthmoving & Excavating
- Heavy Construction Equipment Basics – Lifting
- Heavy Truck Braking System and Braking Techniques
- Ladder Safety
- Machine Guarding Spanish
- Pneumatic Tool Safety
- Safe Backing of Tractor Trailer Rigs
- Safe Forklift Operation
- Safe Work Permits
- Shop Safety
- Stormwater Discharges from Construction Activities
- Understanding Construction Claims
- Worksite Safety 01: OSHA Safety Introduction
- Worksite Safety 02: OSHA Electrical Safety
- Worksite Safety 03: OSHA Fall Protection
- Worksite Safety 05: OSHA Personal Protective Equipment
- Worksite Safety 07: OSHA Cranes & Other Hoists
- Worksite Safety 08: OSHA Power Tools and Excavations
- Worksite Safety 09: OSHA Materials Storage
- Worksite Safety 11: OSHA Hazards in Communication



Trade Contractors

NIP Group is committed to providing the best quality risk control services and training available for trade contractors.

We offer a wide array of courses and training modules for trade contractors across several different industries, including industry related safety bulletins, videos, webinars, and more. Here are some of the trade contractor industries NIP Group is committed to serving:

- Heating & Air Conditioning Contractors
- Interior Painting Contractors
- Plumbing Contractors
- Electrical Contractors
- Glass Fabrication & Installation Contractors
- Sign Fabrication & Installation Contractors
- Janitorial Service & Maintenance Contractors

Defensive Driving

DURATION: 4 HR (TOTAL)

COURSE OVERVIEW

This course series covers a range of defending driving topics with each module averaging around 20 minutes. Topics covered include: Hazard Recognition, Sight, Speed, and Space Management, Judging Safe Distance, and more. This course also includes a final exam.

Rigging: Basic Lifting

DURATION: 2 HR

COURSE OVERVIEW

This course is designed to familiarize participants with the proper use of devices designed to lift and move loads. After completing this course, participants should be able to describe how to use a simple block and tackle, a compound block and tackle, a hoist, a jack, a winch, a turnbuckle, and a load leveler. They should also be able to describe the effects of sling angles and hitch patterns on a slings lifting ability.

Aerial Work Platform Safety

DURATION: 15 MIN

COURSE OVERVIEW

Aerial work platforms provide a temporary workspace as an alternative to ladders or scaffolding. They can be used to perform inspection, maintenance, or repairs. This course describes basic types of aerial work platforms and how to work with them safely. It provides an overview of safety requirements, controls, preparation, work rules, hazards, and other safety precautions related to elevated platforms. This course discusses vertical towers, articulating boom platforms, aerial ladders, and extensible boom platforms.

Grounding

DURATION: 1 HR

COURSE OVERVIEW

Grounding is the chief means of protecting life and property from electrical hazards such as lightning, line surges, short circuits, and ground faults. Grounding also helps ensure the proper operation of a system. This course provides an overview of what grounding is, why it is necessary, and effective grounding techniques.



Trade Contractors

Here are some of the additional trade contractor related courses and modules NIP Vault has to offer on-demand:

- A Better Construction Contract
- Anatomy of Construction Defects
- Basic Business Finance
- Basic Electricity Review
- Boiler Fundamentals
- Boilers: Combustion, Water, and Steam
- Commercial HVAC Systems Essentials
- Commercial Plumbing Systems Essentials
- Commercial Structural and Building Systems Essentials
- Commercial Structural and Building Systems Essentials
- Construction Arbitration: A Brief Overview – Beginner
- Construction Claims: Changed Work
- Delivery Truck Maintenance
- Electrical Maintenance: Troubleshooting Electrical Circuits
- Fall Prevention and Protection – General Industry
- Furnace Fundamentals
- Hazard Communication Standard
- Hazardous Material Classifications
- Hazardous Material Labeling
- Hazardous Material Storage
- HEPA High Efficiency Filters
- HVAC Design
- HVAC Distribution
- HVACR Type I Certification
- HVACR Type II Certification
- HVACR Type III Certification
- Hydraulics: Routine Maintenance
- Hydraulics: Troubleshooting
- Identifying Strain and Exertion Exposures
- Material Handling Bucket Trucks
- Personal Protective Equipment Spanish Language
- Pipes and Valves: Basic Pipefitting Skills
- Power Plant Boilers: Water and Steam
- Refrigerant Safety and Handling
- Respirator Basics
- Safety Management: Hot Work Permit
- Transformers: Basic Principles of Various Types of Transformers



Emergency Medical Services

Automated External Defibrillator (AED)

DURATION: 30 MIN

COURSE OVERVIEW

In some first aid situations, the victim's heart will be beating too quickly or in an irregular manner. In cases like these, an automated external defibrillator, also known as an AED, can be used to shock the person's heart back into a normal rhythm. In this course, you'll learn when and how to use an AED, including an automatic AED and a semi-automatic AED.

Bleeding Emergencies

DURATION: 30 MIN

COURSE OVERVIEW

There are certain cases when a person is bleeding that are always emergencies. These include extreme blood loss, amputations, abdominal evisceration wounds, sucking chest wounds, and internal bleeding. This course explains the importance of calling for emergency medical assistance in these situations and lists the appropriate steps of first aid to provide.

Burns

DURATION: 30 MIN

COURSE OVERVIEW

Burns are a common occurrence in life, including at work. These may be something as simple as a sunburn or as frightening as a radiation burn. Burns are generally discussed in terms of their severity first degree, second degree, and third degree. In this course, you'll learn how to prevent burns from occurring at work, how to recognize the degree of a burn, how to provide first aid for different degrees of burns, and how to provide first aid for special types of burns, including electrical burns, burns from chemical spills, and thermal (heat) burns.

First Aid

DURATION: 7 HR 45 MIN (TOTAL)

COURSE OVERVIEW

When emergency situations arise, having an understanding of how to respond with the appropriate First Aid is the most useful tool available. These various course modules (roughly 15 to 20 minutes each) will cover an array of First Aid topics pertaining to emergency situations that may be encountered. First Aid course topics include: Alcohol and Drug Overdoses, Bleeding Emergencies, Seizures, Strokes, Poisoning, Heart Attacks, and more.





Emergency Medical Services

Here are some of the additional EMS related courses and modules NIP Vault has to offer on-demand:

- Alcohol and Drug Overdose
- Animal and Human Bites and Scratches
- Automated External Defibrillator (AED)
- Bed Bugs: Facts And Prevention
- Bleeding Emergencies
- Breathing Emergencies
- Burns
- Cardiopulmonary Resuscitation (CPR)
- Dehydration
- Diabetic Emergencies
- Diagnosing and Mitigating IAQ Problems Part I
- Diagnosing and Mitigating IAQ Problems Part II
- Drug-free Workplace (Supervisors)
- Eye Injuries
- Flying Insect Stings
- Head Injuries and Concussions
- Head, Neck, Back, and Spine Injuries
- Heat Stress Causes
- Heat Stress Symptoms and Prevention
- Heart Attacks and Cardiac Arrest
- Initial Steps
- Lead-based Paint Awareness
- Legionella Prevention and Control
- Mold Basics
- Mold Awareness and Prevention
- Seizures
- Shock
- Snake Bites
- Sprains and Strains
- Spider Bites
- Stroke
- Stress Management and Prevention
- Substance Abuse Prevention
- Tick Bites
- Unconsciousness

Fire

First Responder Operations Level Refresher

DURATION: 8 HR

COURSE OVERVIEW

This course is designed to be a refresher for the Operations Level Responder to Hazardous Materials Incidents, meeting the requirements of NFPA 472 and 29 CFR 1910.120(q). It is divided into four modules (approximately two hours each). Module 1 covers how to survey a hazmat spill or incident. Module 2 covers chemical and physical properties of materials, their impact on storage and transport containers; response objectives, including assessing risk for each hazard class; and determining the suitability of SCBA and personal protective equipment. Module 3 covers the principles of site management, establishing and enforcing control zones, and tactics for emergency decontamination. Module 4 covers incident management systems and first responder roles in a response plan (including potential terrorist attacks, agents used in a terrorist events, and appropriate response tactics).

Aggressive Patient

DURATION: 1 HR 30 MIN

COURSE OVERVIEW

This course will assist EMS professionals to recognize and manage threats from the occasional aggressive patient. It provides Law Enforcement and EMS providers three major deliverables. OSHA Guidelines: For the protection of healthcare workers since everyone working in this field must understand the steps to workplace compliance. Tools to Understand the Six "Ladder Steps": Comprised of escalating behavioral changes (including identifying non-verbal clues among individuals in custody or protective care). The Logical "Do's & Don'ts"; to minimize risk in managing the aggressive patient.

Fire Service Leadership Collaboration

DURATION: 1 HR 30 MIN

COURSE OVERVIEW

The fire service today represents a common name for increasingly diverse organizations. Sixty or Seventy years ago fire departments were pretty much the same in functional organization. However, today's fire duty has been reduced on a national basis. Don't take this information negatively. Part of the fire services' collective mission is to prevent fire. However, the potential for fire loss, loss of life and loss of property, remains. We still need firefighters to respond to extinguish fires. The question becomes "How do we maintain sufficient firefighter staffing while fires continue to decline?" In this course, we discuss how many fire departments today have embraced a number of additional missions to augment the reduction in fire duty.

E.V.O.D. - Emergency Vehicle Operations Driving

DURATION: 4 HR 30 MIN

COURSE OVERVIEW

Your department's investment in automobiles, firefighters, and insurance are a large expense of your annual operations. This course will provide great training to help minimize the risk to officers and the expense to your agency and your tax paying citizens. This course teaches firefighters to clearly understand and consistently operate their vehicles with the utmost care and the highest operational professionalism. 3D graphics help firefighters envision potential scenarios so they can respond appropriately when such circumstances arise. Consistent and constant training on Emergency Vehicle Operations Driving (EVOD) is an essential skill that could save lives.





Fire

Here are some of the additional Fire related courses and modules NIP Vault has to offer on-demand:

- Air-Purifying Respirators
- Air-Supplying Respirators
- Combustible Dusts
- Escape Respirators and SCSRs
- Explosive and Flammable Chemicals
- Fire Essentials and Fire Science
- Fire Extinguisher Safety
- Fire Safety
- Hazardous Material Classifications
- Hazardous Material Labeling
- Hazardous Material Storage
- HAZWOPER Air Monitoring
- HAZWOPER Chemical Protective Clothing
- HAZWOPER Chemical Protective Clothing Selection
- HAZWOPER Confined Spaces
- HAZWOPER Decontamination
- HAZWOPER Emergency Response Plan
- HAZWOPER ERG Introduction
- HAZWOPER Hazmat Physical Properties
- HAZWOPER Incident Command System
- HAZWOPER Ionizing Radiation Safety
- HAZWOPER Medical Surveillance
- HAZWOPER Overview
- HAZWOPER Release Mitigation
- HAZWOPER Respirators
- HAZWOPER Risk Assessment
- HAZWOPER Safety and Health Program
- HAZWOPER Site Control
- HAZWOPER Toxicology
- Lead Awareness
- Respirator Basics
- Safety Management: Emergency Action Plans
- Traffic Control Measures
- Understanding Fire Sprinkler Drawings and Calculations

Police

Applied Ethics/Becoming an Exemplary Peace Officer

DURATION: 30 MIN

COURSE OVERVIEW

The absolutely highly ethical services performed as a peace officer are critical to the well being of the community. Officers must be qualified in terms of integrity, ethics, character and commitment to perform a wide range of vital tasks. This course strengthens character and helps students develop the knowledge, abilities, and skills that will allow them to be exemplary peace officers. It details the six pillars of character, defines ethics and values, and demonstrates the importance of exemplary decision-making. Both new officers and veterans will greatly benefit from this refresher course on the importance on the critical importance of Ethics and Character.

Policing the Mentally Ill

DURATION: 30 MIN

COURSE OVERVIEW

Law enforcement and jail/correctional officers will inevitably come in contact with mentally ill and emotionally disturbed individuals. In this course, students will learn the basics of mental illness; knowing the difference between legal 'insanity'; and medical "mental illness", understanding the unpredictable nature of mental illness and receiving a primer on psychotropic drugs. Students of this course will come to understand the difference between "chronic"; and "situational mental illness", and how to interact with people with each type. Communicating with someone who is seriously mentally ill can be difficult, but this course will give helpful tips to build trust and credibility using verbal and non-verbal techniques in these uncomfortable situations.

Cultural Diversity/Human Diversity

DURATION: 30 MIN

COURSE OVERVIEW

Cultural diversity is increasingly important in the twenty-first century workplace. In addition to workplace diversity, police officers will need to understand and respect the cultures of members of the public whom they encounter. The purpose of this training is not just to inform, but also to increase awareness and understanding, leading to the development of skills that will refine positive communication and enhance productivity in the workforce. This hands-on, interactive, scenario-based training is essential as society continues to diversify.

Use of Force

DURATION: 2 HR

COURSE OVERVIEW

This course provides a critical and sound roadmap needed to navigate the complex interplay of law, human nature, physical ability, and specific weapon proficiencies. The training highlights Four Keys to Winning with the Use of Force, which provide a framework for this course. Managing Emotion and Interpersonal Communication, covers self-awareness, self-monitoring, and deconstructs the art of communication. Assuring the Legal Validity of the Core Transaction details three types of citizen contacts: Voluntary Contact, Investigative Detention, and Arrest. Maintain Proportionality and Manage Force Escalation(s) discusses standards and policies, and instructs officers on essential characteristics and the 14 Personal Force Factors, or Situational Dynamics. Avoiding Peripheral Poisonings emphasizes how officer behavior may influence others' perception of the situation, and illustration is provided through a reenacted case study.





Police

Here are some of the additional Police related courses and modules NIP Vault has to offer on-demand:

- Active Shooter
- Asset Forfeiture
- Avoiding Ethnic and Sexual Harassment
- Bias-Free Policing
- Bloodborne Pathogens
- Body Cameras / On-Officer Camera Systems
- COVID-19 Overview for First Responders
- CPR and Basic First Aid for First Responders
- Cybercrime Insight for Law Enforcement
- Debtors' Prison
- Defensive Tactics for Corrections Officers
- Diabetic Emergency (FDLE Lesson Plan)
- Diabetic Emergency Training for Law Enforcement
- E.V.O.D. - Emergency Vehicle Operations Driving (U.S.)
- Emotional Intelligence for Law Enforcement
- Fire Safety/Emergency Procedures
- Fundamentals of Marksmanship
- Human Relations for Law Enforcement
- Human Trafficking
- Inmates Rights (U.S.)
- Investigating the Domestic Violence Case
- Jail Suicide
- Leadership Management/Strategies for Law Enforcement
- Maintaining Mental Health in Law Enforcement
- Officer Street Survival
- Prison Rape Elimination Act - PREA
- RADAR - Operations and Use (Texas)
- Report Writing (Corrections)
- SAR - Suspicious Activity Report Training
- Sovereign Citizen and the Moorish Nation
- Suicide Prevention
- The Opioid/Fentanyl Epidemic (New Jersey)
- U.S. Supreme Court Legal Updates (2016)
- Workplace Violence: General Employees
- Workplace Violence: Leadership/Supervisory Personnel



Administration

Smart Management: Lawful Termination Practices

DURATION: 50 MIN

COURSE OVERVIEW

There comes a time for every manager when they are faced with the need to terminate an employee. The difficulty comes with ensuring that the company is in a position that prevents any liability on their part for that termination. Unfortunately in today's legal climate, wrongful termination suits are the number one labor lawsuit brought before the courts. The judicial system sees many of these cases, especially when economies experience a downturn and employees struggle to keep their jobs.

This interactive online course outlines the criteria for legal termination, and explains how to ensure your company is prepared. Proper procedures need to be in place, and managers need to be knowledgeable of employment laws and the consequences for wrongful termination.

Americans with Disabilities Act (ADA)

DURATION: 45 MIN

COURSE OVERVIEW

This training will assist managers and supervisors in understanding how the Americans with Disabilities Act (ADA) impacts employment practices within the workplace. Topics include what the ADA is, who is protected by the ADA, ADA qualification, reasonable accommodations, and preventing discrimination with the Five Core Principles.

Mentoring that Matters

DURATION: 5 HR

COURSE OVERVIEW

Mentoring has been shown to help improve performance, enhance confidence, add motivation and perspective, and foster problem-solving skills, giving employees an overall boost in their standing within the company. LearnSmart's 'Mentoring that Matters' course teaches managers, supervisors, and team leaders how to start a mentoring relationship, the benefits to both mentor and 'mentee,' problem-solving, and challenges.

Changes in Corporate Culture

DURATION: 1 HR

COURSE OVERVIEW

A company's organizational structure has a significant impact on how well a company performs and how well its employees work together to achieve common goals. In this course, you will learn the characteristics of a healthy organizational culture. You will gain insight into understanding workplace behaviors and learn how to direct cultural change. This course will provide you with ideas on how to shape healthy organizations and the insight needed to lead cultural change in your organization. Changes in Corporate Culture is course number two in a series on 21st century leadership.



Administration

Here are some of the additional Administration related courses and modules NIP Vault has to offer on-demand:

- AEC Success: Conflict Resolution in the Workplace
- Basics of Leadership
- Business Ethics: Quick Refresh
- Communication Skills for Supervisors
- Conflict Management in the Workplace
- Creating a Code of Conduct
- Discrimination Prevention
- Diversity in the Workplace
- Employee Discipline
- Ethics in Action
- Fair and Accurate Credit Transaction Act (FACTA)
- Family Medical Leave Act (FMLA)
- FERPA (Family Educational Rights and Privacy Act)
- Five Core Principles of Smart Risk Management
- Gender Identity: Changes Organizations are Making to Increase Awareness
- HIPAA Privacy and Security
- Hiring Practices
- Interviewing the Right Way
- Managing a Millennial
- Managing Complaints
- Managing Contractors and Temporary Employees
- Negativity in the Workplace
- Personnel Files: Do's and Don'ts
- Preventing Child Sexual Abuse (Spanish)
- Rules for Discussing Politics at Work
- Safety Management: Root Cause Analysis
- Safety Management: Root Causes of Human Behavior
- Sensitivity Basics: Creating Positive Working Relationships
- Sexual Harassment and Discrimination
- Smart Management: Data Security
- Smart Management: Key Skills for Managing & Coaching Your Team
- Smart Workplaces: Code of Conduct - Ethics Education & Social Media Guidelines
- Successful Termination
- Tips for Managing Older Team Members
- TRAC (Teamwork • Respect • Awareness • Communication)
- Transition to Leadership
- Understanding Business Ethics
- Understanding Gender and Gender Identity
- Workplace Investigations Part 1: Understanding and Preparing for an Investigation
- Workplace Investigations Part 2: Conducting and Concluding an Investigation
- Wrongful Termination



High Impact Courses

NIP Vault's High Impact Courses are designed to be relevant to staff, employees, and supervisors regardless of industry. Our growing library of courses includes topics on Driving Safety, Cyber Security, COVID-19, and more. Additionally, NIP Vault offers a number of courses available for Spanish speaking employees.

Here are some of the High Impact Courses we offer:

Driving Safety

DURATION: 30 MIN

COURSE OVERVIEW

As a professional, you are expected to be good at what you do. With regard to driving, this means striving to drive safely and accident-free. Each year, roughly 40,000 people lose their lives in motor vehicle accidents, which equates to about one fatal accident every 13 minutes. This interactive, online course is designed to help you avoid the devastating consequences that can result from a motor vehicle accident.

Coronavirus 107 – Reopening Your Organization

DURATION: 15 MIN

COURSE OVERVIEW

Are you considering reopening your business? The CDC has released guidance to help organizations make reopening decisions during the COVID-19 pandemic, especially to protect vulnerable workers. It is important to check with state and local health officials to determine the most appropriate actions that are unique to your community. This interactive online course will provide you with practical guidance from the CDC to help get your organization ready to reopen.

Creating A Cyber Security Culture

DURATION: 45 MIN

COURSE OVERVIEW

With today's wide range of threats, it is a must to ensure minimum standards of security. We often think that purchasing expensive security appliances can take care of it, but its not even close. In this course, we learn the importance of injecting a cyber security culture in the mind of the people, executives and employees, understanding the roles of each department and key people to sustain the program, how to lead our teams for a more secure digital life and finally the importance of yearly training in maintaining constant secure environment.

GHS Hazard Communication (Spanish)

DURATION: 20 MIN

COURSE OVERVIEW

Presented in Spanish- This training module reflects the March 2012 OSHA integration of the Globally Harmonized System (GHS) of classification and labeling of chemicals. The module is designed to help participants define the responsibilities of both employers and employees as it relates to Hazard Communication. The program reviews and discusses typical hazards associated with chemicals and provides an overview of how to understand the chemicals participants may work with by reviewing Safety Data Sheets and container labeling.



Driving

- Accident Scene Management
- Dangers of Distracted Driving
- Defensive Driving (Multiple Course Topics)
- DOT Alcohol and Drug Testing for Drivers
- DOT CSA Awareness
- DOT ERG Introduction
- DOT HAZMAT Safety
- DOT Hours of Service Compliance
- DOT Reasonable Suspicion Supervisor Training – Alcohol
- DOT Reasonable Suspicion Supervisor Training – Drugs
- Driving Hazard Recognition
- Driving Large Vehicles and Heavy Equipment
- Driving Preparation
- EVOC Ambulance
- EVOC Fire
- EVOC Police
- General Auto Risk Program for Drivers
- School Bus Driver Safety Emergency Evacuation and Safety Procedures
- School Bus Driver Safety Transporting Students with Special Needs
- School Bus Driver Safety-Preparation for Travel and Student Safety
- Van Safety Training Schools

Cyber

- Cybersecurity Awareness for Business Leaders: Incident Preparedness & Management Planning
- Cybersecurity Awareness for Business Leaders: Laws & Global Compliance Standards
- Cybersecurity Awareness for Business Leaders: Safeguarding Against Social Engineer Attacks
- Cybersecurity Awareness for Employees: Classifying & Safeguarding Data for Corporate & Personal Use
- Cybersecurity Awareness for Employees: End-User Best Practices
- Cybersecurity Awareness for Employees: Security Awareness Essentials
- Cybersecurity Awareness for Employees: Social Engineering
- Cybersecurity Awareness in the Workplace
- Password Security Basics
- Protection Against Malware

COVID-19

- Coronavirus 101 – What You Need to Know
- Coronavirus 102 – Preparing your Household
- Coronavirus 103 – Managing Stress and Anxiety
- Coronavirus 104 – Transitioning to a Remote Workforce
- Coronavirus 105 – Cleaning and Disinfecting your Workplace
- Coronavirus 106 – DIY Cloth Face Coverings
- Respirator Medical Evaluation and Fit Testing
- Working at Home-Making the Transition from the Office to the Home Office
- Workplace Re-Occupancy Safety Orientation

Spanish

- Alert Driving
- Análise de perigo do arco elétrico (Arc Flash Hazard Analysis – The Basics)
- Basic Lockout Tagout Safety
- Basics of Defensive Driving
- Driving Hazard Recognition
- Driving Preparation
- Electrical Safety
- Employee Safety Orientation – Temporary Staffing Services
- Fire Prevention Practices
- Forklift Safety Basics for General Industry
- GHS Hazard Communication
- Hazard Communication (Comunicación de riesgos)
- Identifying Strain and Exertion Exposures
- Machine Guarding
- Mandated Reporting for Child Abuse
- Means of Egress
- Personal Protective Equipment
- Preventing Back Injuries
- Sexual Harassment and Discrimination
- Slip, Trip and Fall Training Program
- Tanker Rollover



To learn more about the NIP Vault Learning Management System courses and offerings, contact your Risk Control Manager, email riskcontrol@nipgroup.com or visit www.nipgroup.com/risk-control

Any information, suggestions, recommendations or best practices represented by NIP Group in this Risk Control Bulletin are solely for consideration in your loss prevention efforts. The information provided is intended to be a general summary and for educational purposes only. NIP Group takes reasonable efforts to provide accurate information but cannot guarantee its accuracy or that it meets local, state, or federal statutes, laws, or agency regulations. It is not intended to be complete or definitive in identifying all hazards associated with your business or in preventing workplace injuries or accidents. NIP Group disclaims any and all liability and is not responsible for reliance upon the information contained herein.